U. S. ARMY ENGINEER DISTRICT, MEMPHIS

STUDENT SUMMER EMPLOYMENT PROGRAM INFORMATION PACKAGE

PURPOSE OF THE PROGRAM: The Student Summer Employment Program is designed to benefit students who are in high school or are continuing their education following high school graduation. Program participants are provided with a source of income while obtaining valuable work experience. Students pursuing a degree higher than the baccalaureate level are also eligible for the program.

TYPE AND LENGTH OF APPOINTMENT S: Students are appointed in the Excepted Service to appointments, which are not to exceed 30 September.

GENERAL ELIGIBILITY REQUIREMENTS:

- > Student must be at least 16 years of age at the time of the appointment.
- > Student must be an U.S. citizen (few exceptions are allowed).
- > Student is encouraged to excel in academic studies and progress from one level to the next at the appropriate rate of a full-time student.
- > Students with less than a 2.0 GPA are not eligible for the program.

WORK SCHEDULES:

- (a) Work **schedules**. Students appointed under this program
 - 1. normally work on a part-time schedule while in school is in session
 - 2. are allowed to work full-time (provided there is sufficient work available and the work schedule does not interfere with the school schedule) with prior supervisory approval.
- (b) **Overtime.** Overtime will be limited and may be scheduled only to meet emergency conditions or under occasional special circumstances and with prior supervisory approval.

QUALIFICATIONS AND COMPENSATION:

(a) **Qualifications**. All applicants must meet the minimum qualifications requirements outlined by Office of Personnel Management (OPM). An evaluation will be made of the student's education, past work history and ability to perform assignments in order to determine qualifications. No written test is required.

(b) **Pay**.

- 1. Regular pay will be set no lower than the first step of the GS/WG-01. When a student is performing duties, which can be identified as classifiable at the higher level, the salary will be set at the appropriate higher General Schedule (GS) or Wage Grade (WG) rate.
- a. Holiday Pay will be paid
 - 1. when the holiday falls on a day which is included in the student's regular tour of duty, provided the student is in a duty status the day prior and after the holiday.
 - 2. based upon the number of hours which the student is normally scheduled to work on that day. Students who work under a full time schedule will receive full-time pay for any holidays. The regulation differs for students who have appointments, which are less than 90 days in duration.

(c) **Entitlement to Benefits**. Students are:

- 1. not eligible for coverage under either Civil Service (CSRS) or Federal Employee's Retirement System (FERS).
- 2. not eligible for coverage under the Federal Employee's Group Life Insurance (FEGLI) Program.
- 3. not eligibbe for coverage under the Federal Employee's Health Benefit (FEHB).
- 4. entitled to earn annual and sick leave in accordance with OPM leave regulations for time-limited appointments of 90 days or less.

^{*}Substantially Full-time – Students attending college must be enrolled for at least half time (6 semester hours or the quarter-hour equivalent). An exception is made for students who are seniors and have only a limited number of courses remaining for graduation.

^{**}Accredited school – A public or private secondary school (or other appropriate school for mentally retarded students), vocational school or other institution of higher learning, which is accredited by a local board of education, a technical or professional association or by other recognized accrediting bodies.

U.S. ARMY ENGINEER DISTRICT, MEMPHIS

STUDENT TEMPORARY EMPLOYMENT PROGRAM (formerly Stay- In School Program)

APPLICATION PROCEDURES:

1. Student *must be at least 16 years of age* to participate in the program.

2.

WHAT TO FILE							
HIGH SCHOOL STUDENTS	POST HIGH SCHOOL STUDENTS						
Application or Resume	Application or Resume						
Certification of Student's School	Certification of Student's School Affiliation (If a						
Affiliation	recent high school graduate, submit a copy of						
	college or university acceptance letter)						
Tentative Work Schedule	Tentative Work Schedule						
Memorandum for Record,	Memorandum for Record,						
Subject: Student Temporary	Subject: Student Temporary Employment						
Employment	Program						
High School Transcript	Complete College Transcript If a recent high school graduate, submit a complete high school transcript						

NOTE: A grade report/transcript, which indicates unsatisfactory academic performance (i.e., cumulative GPA below 2.0), will result in nonconsideration for employment under the program.

NOTE: Transcripts must be certified and sent directly from the school.

3. The aforementioned documents must be forwarded to the Human Resources Management (HRM) Office at the following address:

ATTN: CEMVM-HR (A. MILLER) US ARMY ENGINEERS DISTRICT MEMPHIS 167 N MAIN B202 MEMPHIS TN 38103-1894

4. Should you need additional information regarding the program or have questions concerning application procedures, please feel free to contact Rachel Thorne at (901) 544-0794.

APPLICATIONS WILL BE RETURNED WITHOUT ACTION IF ALL REQUIRED DOCUMENTS ARE NOT SUBMITTED OR IF THE APPLICATION IS INCOMPLETE.

TO WHOM IT MAY CONCERN:

I hereby authorize the release of requested information to establish my eligibility for employment in the Student Temporary Employment Program with the Corps of Engineers, Memphis District.

1. This certifies that is currently enrolled for at least half-time attendar	:*
(GPA of at least 2.0).	ice ng
2. Please complete the following as appropriate.	
Student status: High school Half-time Student If yes, how many hours is the student enrolled? What time is the student released from school on a daily basis Full-time Student	
Post high school Half-Time Student If yes, how many hours is the student enrolled? Full-Time Student	
Type of Degree being sought:	
>Certificate	
>High School Diploma	
Degree If yes, what level is being sought (i.e., bachelor's, master's)?	
SIGNATURE OF SCHOOL OFFICIAL	
TITLE	
SCHOOL	

TENTATIVE WORK SCHEDULE

PLEASE INDICATE BELOW THE DAYS AND TIMES YOU WOULD BE AVAILABLE TO WORK:

MONDAY	_ TO
TUESDAY	_TO
WEDNESDAY	_ TO
THURSDAY	_ TO
FRIDAY	_TO

THIS SHEET SHOULD BE RETURNED IN CONJUNCTION WITH THE FOLLOWING:

- APPLICATION FOR FEDERAL EMPLOYMENT
- CERTIFICATION SHEET
- PROOF OF THE REQUEST FOR A CERTIFIED COPY OF YOUR TRANSCRIPT HAS BEEN REQUESTED

IF YOU HAVE ANY QUESTIONS, PLEASE FEEL FREE TO CONTACT Rachel Thorne at (901) 544-0794.

MEMORANDUM FOR RECORD

SUBJECT: Student Summer Employment Program

- 1. I, understand that I must continually meet all requirements for employment under the Student Summer Employment Program as outlined below:
 - As a program participant, I must be enrolled for at least half-time attendance (or have been accepted for enrollment) in an accredited school and must be working towards a degree, diploma, certificate, etc.
- 2. While employed in the program, I understand that I may be unable to work up to 40 hours per week without prior supervisory approval.
- 3. Should my appointment be near expiration, my supervisor may opt to continue my employment or allow my appointment to expire at his/her discretion. As indicated above, the continuance of my employment is also contingent upon my maintaining all initial requirements of the program.
- 4. Failure to meet any of the requirements as outlined above will result in the immediate termination of your employment.

STUDENT'S SIGNATURE
DATE

Application for Federal Employment - SF 171 Read the instructions before you complete this application. Type or print clearly in dark ink.

Form Approved OMB No. 3206-0012

GE	NERAL INFORMATION	DO NOT WRITE IN THIS AREA								
1	What kind of job are you applying for? Give title and announcement in	o. (if any)	,		F	OR USE	OF EXA	MINING OF	FICE ON	ILY
2	Social Security Number 3 Sex				Date entered	register	Form review			
4	Birth date (Month, Day, Year) 5 Birthplace (City and Str.	emale ete or Cod	untry)		Option	Grade	Earned Rating	Veteran Preference	Augmente Rating	d
								No Preference Claimed		
6	Name (Last, First, Middle)							5 Points (Tentative)		
	Mailing address (include apartment number, if any)							10 Pts.(30% Or More Comp. Dis.)		
	City State	ZIP C	ode					10 Pts. (Less Than 30% Comp. Dis.)		
7	Other names ever used (e.g., maiden name, nickname, etc.)							Other 10 Points		
					Initials and Da	ate			Being	
	Harra Phana							Disallowed	Investiga	-
8	Home Phone 9 Work Phone Area Code Number Area Code Number	Exter	nsion		Pi	reference ha	as been verifie	OINTING OF ed through proof th itions, and other p	at the separa	ation
10	Were you ever employed as a civilian by the Federal Government? If "NO Item 11. If "YES", mark each type of job you held with an "X".	", go to			5-Point	Compens	% or more able Disability	10-PtLess Ti Compensable	han 30% Disability	10-PointOther
	Temporary Career-Conditional Career	Ex	cepted		Signature and	i ille				
	What is your highest grade, classification series and job title?				Agency				Date	
	Dates at highest grade: FROM TO									
DISC.	When can you start work? (Month and Year) Pay \$ What is the lowest pay you w (You will not be considered for pay less than you indicate.) Pay \$ per ORG	r jobs v		19	Were you d conditions? or "general" you receive If "NO", pr	lischarged f " (If your dis " by a Disc ed a clement rovide below	TOM the milital scharge was harge Review ncy discharge with the date at	ry service under h changed to "hon v Board, answer e, answer "NO".) nd type of discha	onorable orable" "YES". If orge you	YES NO
13	In what geographic area(s) are you willing to work?				Dischar			Type of Di		
14	Are you willing to work:	YES	NO	20	List the date	es (Month, D	ay, Year), and	branch for all acti	ve duty milit	ary service.
					Fro	om	То		Branch of	Service
	A. 40 hours per week (full-time)?	-								
	B. 25-32 hours per week (part-time)? C. 17-24 hours per week (part-time)?			24						
	D. 16 or fewer hours per week (part-time)?			21				ctober 14, 1976, list you received or we		
	E. An intermittent job (on-call/seasonal)?									
	F. Weekends, shifts, or rotating shifts?									
15	Are you willing to take a temporary job lasting:			22	Read the in	structions	that came wi	th this form befo	re completi	ng this item.
	A. 5 to 12 months (sometimes longer)?							bility for veteran p		
	B. 1 to 4 months?				instructions,	place an	X" in the box	next to your vetera	n preterence	ciaim.
	C. Less than 1month?				NO P	REFERENC	Œ			
16	Are you willing to travel away from home for:							u must show proo		
	A. 1 to 5 nights each month?							you claim 10-poi		
	B. 6 to 10 nights each month?				prefe	rence you	must also co	mplete a Standa	rd Form 15,	Application for
_	C. 11 or more nights each month?				10-Pc	oint Vetera	n Preference	, which is avail	able from a	ny Federal Job
МІ	LITARY SERVICE AND VETERAN PREFERI	ENCE	TENER			mation Ce		TACH THE CO S APPLICATION.	DIMPLETED	or 15 AND
17	Have you served in the United States Military Service? If your only	YES	NO							
	active duty was training in the Reserves or National Guard, answer	-						Purple Heart recip	ient.	
	"NO". If "NO", go to item 22							an 30 percent.		
18	Did you or will you retire at or above the rank of major or lieutenant				\Box			of a deceased or o	fisabled vete	ran.
	commander?				Comp	pensably dis	abled, 30 per	cent or more.		

THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER PREVIOUS EDITION USABLE UNTIL 12-31-90

Page 1

171-110

	May we ask your present en							YE:	S NO
İ	READ WORK EXPERIENCE Describe your current describing each job you for longer than 3 moi address(es) in an experi	should complete all part non-military job, includ ange of duties or respons	ling all supervisory ibilities in a separate						
	 You may sum up in one that work is related to job in a separate block 				size as this page ((be sure to include ow your name, So	SCRIBE A JOBUse sheet all information we ask fo cial Security Number, and	r in A and B below).	
	 INCLUDE VOLUNTEER work/ is like the job y block just as you wou experience with religiou 	ou are applying ald for a paying	for, complete all p g job. You may re	earts of the experience eccive credit for work	paper.		BLOCKS, use the SF 1		
1	Name and address of employ		340-11003-120110000000000		Sheet of paper as Dates employed <i>(give month)</i> From: To:	described above.	Average number of Number of employed hours per week you supervise		
					Salary or earnings Starting \$	per	Your reason for war	nting to leave	
	Your immediate supervisor Name	Area Code	Telephone No.	Exact title of your jo	Ending \$		ployment (civilian or a if promoted in this j		
	Description of work: Describ		the state of the s					u supervised. // yo	u describe
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							For Agency \	Use (skill codes,	etc.)
-	Name and address of employ				Dates employed (give month From: To:	, day and year)	For Agency Average number of hours per week		
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WORK EXPERIENCE If you have no work experience, write "NONE" in A below and go to 25 on page 3.

Standard Form 171-A - Continuation Sheet for SF 171

Form Approved: OMB No.3206-0012

me (Last, First, Middle Initial)							
Title or Announcement Num	ber You Are	Applying For				4.	Date Completed
DITIONAL WOR	K EXPE	RIENCE	BLOCKS	1000	Service Management		
Name and address of employer's orga				Dates employed (give month, o	lay and year)	Average number of hours	
				From:	To:	per week	supervised
				Salary or earnings		Your reason for leav	ving
				Starting \$	per		
				Ending \$	per		
Your immediate supervisor	7	56	Exact title of your job		(20000)	ployment (civilian or military)	list series, grade or rank,
Name	Area Code	Telephone No.				is job, the date of your last pron	
escription of work; Describe your s initing, or personnel and budgetl, write th				cluding the job titles(s) of any	employees you supervis	ed. If you describe more than one t	type of work (for example, carps
			•••••				

						For Agency	· Use (skill codes, etc
Jame and address of employer's orga	nization (include 2	IP Code, if known)		Dates employed (pive month, o	ley and year)	Average number of hours	Vuse (skill codes, etc
lame and address of employer's orga	nization (include Z	IP Code, if known)			lay and year) To:		
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ATTACH ANY ADDITIONAL FORMS AND SHEETS HERE

ED	UCATION	A SECULOR SECTION					grasily	DUM.	Special Control		Single A		- SU (2	200
25	Did you graduate from high school? If you have a GED high school equivalency or will graduate within the next nine months, answer "YES".					Write the name and location (city and state) of the last high school you attended or where you obtained your GED high school equivalency.								ed or
	YES or received	or received GED equivalency						ed chool?	YES NO		", continu	e with 28. 1.		
28	NAME AND LOCATION (city graduate within nine months)	UNIVERSITY. to receive you	If you e	expect to e:	ct to M		AND YEAR ENDED	NUMBER OF CRED HOURS COMPLETED		TYPE OF DEGREE (e.g. B.A.,		NTH YEAR		
	N	Name				ZIP	Code	From	То	Semester	Quarter	M.A.J	DEG	REE
	1)	1)				L	1.1							
	2)				L		1.1							
	3)		1	11	Ι,	l	1.1							
29		ADUATE SUBJECTS on the first line		ER OF CREDIT S COMPLETED er Quarter	30				DUATE SU or on the fli				R OF CF COMPL	ETED
	1)		Comos	a douter	1	1)								
	3)					3)						+	+	_
31	If you have completed any oth	er courses or training related	to the kind of	obs you are app	lying for	(trade, voc	cational, Arn	ned Force	s, business)	give inform	ation below	<i>.</i>	-	
	NAME AND LOCAT	TION (city, state and ZIP	Code) OF SC	HOOL		H AND YEA	AR CLASS ROOM HOURS			SUBJECT	Γ(S)			NO
	School Name 1)													
	City		State	ZIP Code										
	School Name 2)													
	City		State	ZIP Code	1									
OD	ECIAL SKILLS, ACC	COMPLICUMENT	C AND A	MARDS	No.			- Colored	4-2-1	2010	(S.A.)			837
32	Give the title and year of an examples are: skills with a membership in professional	computers or other mac	hines; most	important pu	blicatio	special qu	Jalifications It submit o	s, skills (copies);	or accompli public sp	ishments ti eaking and	nat may h	elp you get t experience,	a Job. Se	ome
33	How many words per minute can you:	34 List job-related li	censes or cer	tificates that y	ou have	, such as:	1				; driver's;			
	TYPE? TAKE DICTATION?		ICENSE OR	CERTIFICATE			DA		ERTIFICA			STATE OF LICENSING		
	Agencies may test your skills before hiring you.	1) 2)												
35	language)? Applicants for job	Do you speak or read a language other than English (include sign language)? Applicants for jobs that require a language other than English may be given an interview conducted solely in that language.						nguage	and place	an "X" in	each col	umn that a	oplies to	you.
	LANGUA	LANGUAGE(S)		PARE AND CTURES	CAN SPEAK AND				CAN TRANSLATE ARTICLE		7-7-70	FOR OW	NUSE	
	1)		Fluently	With Difficulty	FI	uently	Passabl	y in	to English	From Eng	lish	Easily	With Dif	ticuity
	2)													-
RE	FERENCES	How the second		in and loss	discolo						Lessay			
36	List three people who a of job for which you ar	are not related to you e applying. At least	and are no one should	t supervisor know you v	rs you vell on	a perso	nder 24 v nal basis	vho kn	ow your	qualificat	ions and	i fitness to	or the i	kina
	FULL NA	ME OF REFERENCE		TELEPHON (Include	E NUM Area C	BER(S) ode)	PRESEN	Number (Number	NESS OR H er, street ar	iome add nd city)	RESS	TATE Z	IP COD	E
	1)												1.1	
	2)											11		
	3)												1.1	

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ВА	CKGR	OUND II	NFORMATION You must answ	wer each question in this sec	tion before we can process your a	applica	tion.			
37			he United States? (In most cases you must be a		quired to submit proof of	,	YES	NO		
			nip at the time you are hired.) If "NO", give the co							
lav Of Fee	clanation commit fender la deral or wever, it	(s) in Item tted before w; 4) any State law. f you fail t	ant that you give complete and truthful a 45. Include convictions resulting from a plet your 16th birthday; 3) any violation of law conviction set aside under the Federal Youth We will consider the date, facts, and circum to tell the truth or fail to list all relevant ever the convergence of the c	a of nolo contendere (no contest). On committed before your 18th birther a Corrections Act or similar State lanstances of each event you list. In	mit: 1) traffic fines of \$100.00 or less; 2; day, if finally decided in juvenile court of tw; 5) any conviction whose record was most cases you can still be considered for	any view or under expung or Fede	olation a Yo ged un ral joi	n of outh nder bs.		
38	During the last 10 years, were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems?									
39	punisha	able by impr	n convicted of, or forfeited collateral for any felon isonment of longer than one year, except for viola o years or less.)	tions called misdemeanors under State	e law which are punishable by					
40 41	Have yo	ou ever beer	n convicted of, or forfeited collateral for any firear charges for any violation of law?	ms or explosives violation?						
42			years have you forfeited collateral, been convicted eported in 39, 40, or 41, above							
43 44	Have you	ou ever been	n convicted by a military court-martial? If no milit on any Federal debt? (Include delinquencies ari overnment plus defaults on Federally guaranteed	tary service, answer "NO"ising from Federal taxes, loans, overpa	yment of benefits, and other					
45	- 000	39 thr 44 - E	xplain for each job the problem(s) and your reaso ough 43 - Explain each violation. Give place of o xplain the type, length and amount of the delinque lentification number associated with the debt and need more space, use a sheet of paper, and inclu	occurrence and name/address of police ency or default, and steps you are taking the address of the Federal agency invo	or court involved. g to correct errors or repay the debt. Give an	у				
	Item No.	Date (Mo./Yr.)	Explanatio	n	Mailing Address					
					Name of Employer, Police, Court, or Federal Agency					
					City State	Z	IP Cod	le		
					Name of Employer, Police, Court, or Federa	I Agency	,			
					City State	Z	IP Cod	ie		
46 47	Do you receive, or have you ever applied for retirement pay, pension, or other pay based on military, Federal civilian, or District of Columbia Government service? Do any of your relatives work for the United States Government or the United States Armed Forces? Include: father; mother; husband; wile; son; daughter; brother; sister; uncle; aunt; first cousin; nephew; niece; father-in-law; mother-in-law; son-in-law; daughter-in-law;									
			er-in-law; stepfather; stepmother; stepson; stepda etails below. If you need more space, use a shee		uner, and hall sister					
			Name	Relationship	Department, Agency or Branch of A	Armed F	orces			
					70					
		<u> </u>			191					
Y	DU M	UST S	RTIFICATION, AND RELEASE OF	N. Read the following c						
o If	y fine or im you are a r ligible for I understan consent to adividuals	nprisonment (male born after Federal emplo of that any info the release of and organiza	eart of your application may be grounds for not hiring you U.S. Code, title 18, section 1001). It December 31, 1959 you must be registered with the Se syment. You will be required to certify as to your status or formation I give may be investigated as allowed by law or information about my ability and fitness for Federal em titions, to investigators, personnel staffing specialists, a of my knowledge and belief, all of my statements are true.	elective Service System or have a valid exem at the time of appointment. r Presidential order. ployment by employers, schools, law enfor- and other authorized employees of the Fede	aption in order to be					
48	SIGNA	TURE (Sign	each application in dark ink)		49 DATE SIGNED (Month, day, year)					